

Section:	Finance
Policy:	3.10
Revised:	November 2024
Approval:	Motion #492

3.10 Tuition Discount Policy

The following policy outlines the various tuition-related discounts that are available at Kootenay Christian Academy.

The Principal will handle any matters of dispute under this policy. If the issue is not resolved, the dispute shall be referred to the Board for resolution. The decision of the Board shall be final.

1. Staff

- 1.1. A staff member is eligible for a tuition discount if they are the parent of a child enrolled in Kootenay Christian Academy.
- 1.2. For the purpose of this section, a parent is defined as the caregiver of a student who is their biological child or deemed to be their child through adoption, legal guardianship, or blended family.
- 1.3. All teachers employed at 50% or more are eligible to receive a 50% reduction in tuition.
- 1.4. All support staff employed prior to September 1, 2014 will be grandfathered and continue to receive a 50% reduction in tuition.
- 1.5. All support staff hired on or after September 1, 2014 will receive a 25% tuition discount, only if they are employed for 20 hours per week or more.

2. Pastors

- 2.1. A Pastor is eligible to receive a 50% reduction in tuition.
- 2.2. For the purpose of this section, a Pastor is defined as being the head of a local church and his/her employment is primarily as the Pastor of that church.
- 2.3. There may be circumstances where someone is employed full time in another ministry capacity and could be included in this category at the discretion of the Board.